

**RHI MAGNESITA****RHI MAGNESITA INDIA LTD.**

19th & 20th Floor, DLF Square,
M-Block, Phase II, Jaccarda Marg,
DLF City, Gurugram, Haryana 122002
T +91 124 4299000
E corporate.in@rhimaginesita.com
www.rhimaginesita.com

28 May 2025**BSE Limited**

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001, India
BSE Scrip Code: 534076

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051, India
NSE Symbol: RHIM

Sub: Disclosure regarding appointment and re-appointment of Directors pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma'am,

Pursuant to the provisions of Regulation 30 of SEBI Listing Regulations, we wish to inform you that based on recommendation of Nomination and Remuneration Committee and subject to approval of shareholders, the Board approved the following:

- Appointment of Mr. Priyabrata Panda (DIN: 07048273) as an Additional Independent Director of the Company for a period of first term of five (5) years w.e.f. 28 May 2025.
- Re-appointment of Mr. Nazim Sheikh (DIN: 00064275) as an Independent Director of the Company for the second term of five (5) years w.e.f. 3 November 2025.
- Appointment of Mr. Azim Syed (DIN: 10641934) as an Additional Director of the Company, designated as Whole-time Director and Chief Financial Officer, for a period of five (5) years w.e.f. 28 May 2025.

The requisite disclosures, pursuant to SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 (“**SEBI Circular**”) with respect to above is enclosed as **Annexure I**.

The meeting started at 12:05 p.m. and ended at 4:10 p.m.

Yours faithfully,

For **RHI Magnesita India Limited**

Sanjay Kumar

Company Secretary

(ICSI Membership No. -A17021)

Encl.:

Annexure I



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Annexure I**Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circulars**

S. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment of Mr. Priyabrata Panda (DIN: 07048273) as an Additional Independent Director of the Company.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	The Board of Directors in their meeting held today i.e. 28 May 2025 based on the recommendation of Nomination and Remuneration Committee considered and approved the appointment of Mr. Priyabrata Panda (DIN: 07048273) as an Additional Independent Director of the Company for a period of five (5) years w.e.f. 28 May 2025 subject to approval of shareholders of the Company.
3.	Brief Profile (in case of appointment)	<p>Mr. Priyabrata Panda is a veteran of the refractory industry, with over four decades of experience at M/s. TRL Krosaki Refractories Limited. He joined the company in 1981 as a Graduate Trainee and progressed through various technical and leadership roles over his career.</p> <p>He served as Chief Operating Officer from 2009 to 2014 and was President & CEO of TRL Krosaki's China operations from 2006 to 2009. He was appointed Managing Director in 2015 and held the role until his retirement in 2024.</p> <p>Mr. Panda holds a bachelor's degree in science (Technology) from Calcutta University.</p> <p>He is a Fellow of the Indian Institute of Ceramics and a Life Member of the Indian Institute of Metals and the Indian Ceramic Society. In 2024, he was honoured with the Lifetime Achievement Award by the Indian Refractory Makers Association.</p>
4.	Disclosure of Relationships between Directors (in case of appointment of a director)	None
5.	Disclosure of debarment statement regarding appointment of Director	It is hereby confirmed that Mr. Panda is not debarred from holding the office of Director by virtue of any order passed from SEBI or any other authority.



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S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Nazim Sheikh (DIN: 00064275).
2.	Date of appointment/ cessation (as applicable) & Term of appointment	Re-appointment of Mr. Nazim Sheikh as an Independent Director of the Company for the second consecutive term of five (5) years, w.e.f. 3 November 2025 subject to approval of the shareholders of the Company.
3.	Brief Profile (in case of appointment)	<p>Mr. Nazim Sheikh is a metallurgical engineer with over 44 years of varied experience in Ferroalloys, Manganese and Iron Ore mining operations, procurement, and raw materials management.</p> <p>Mr. Sheikh served as the Managing Director of Sandur Manganese & Iron Ores Ltd. (SMIORE) before he retired in 2020. He played a key role in strategizing mining and ferroalloy operations for the company along with setting up of a new 32 MW thermal power plant. He led the efficient implementation of a Coke Oven Plant to produce 0.4 mn ton of Metallurgical Coke, a WHR Boiler Unit to provide alternate free fuel for the 32 MW Power Plant and setting up a new 25 MW Submerged electric arc ferroalloy furnace.</p> <p>Mr. Sheikh had also been involved in the direct administration of the company's Corporate Social Responsibility (CSR) activities in Sandur and neighbouring villages. He is a Bachelor of Engineering in Metallurgy from National Institute of Technology, Surathkal, Karnataka (1976).</p>
4.	Disclosure of Relationships between Directors (in case of appointment of a director)	None
5.	Disclosure of debarment statement regarding appointment of Director	It is hereby confirmed that Mr. Sheikh is not debarred from holding the office of Director by virtue of any order passed from SEBI or any other authority.



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S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Azim Syed (DIN: 10641934) has been appointed as an Additional Director of the Company, designated as Whole-time Director and Chief Financial Officer w.e.f. 28 May 2025.
2.	Date of appointment/ cessation (as applicable) & Term of appointment	The Board of Directors in their meeting held today i.e. 28 May 2025 based on the recommendation of the Nomination, Remuneration and Committee approved the appointment of Mr. Azim Syed (DIN: 10641934), as an Additional Director of the Company, designated as Whole-time Director and Chief Financial Officer, for a period of five (5) w.e.f. 28 May 2025 subject to approval of shareholders of the Company.
3.	Brief Profile (in case of appointment)	<p>Mr. Azim Syed has over 20 years of experience across wide range of industries. He has been working with RHI Magnesita GmbH (RHIM) since 2019 and was recently leading the Global Supply Chain and Integrated Business Planning before being appointed as Chief Financial Officer of RHI Magnesita India Ltd. During his tenure with RHIM, he has been instrumental in successfully leading some of the strategic and cross functional business transformational projects.</p> <p>He has demonstrated great leadership and strategic business analytical skills along with great financial acumen. He has implemented Integrated Business Planning in different large scale & complex organizations to drive and deliver financial plans on tactical and strategic levels.</p> <p>An Instrumentation & Control Engineer from Madras University by education, Azim previously had worked across technology, retail, industrial and telecom industries. Mr. Azim is of Indian origin having citizenship of Netherland and is currently Overseas Citizen of India (OCI) card holder.</p>
4.	Disclosure of Relationships between Directors (in case of appointment of a director)	None
5.	Disclosure of debarment statement regarding appointment of Director	It is hereby confirmed that Mr. Syed is not debarred from holding the office of Director by virtue of any order passed from SEBI or any other authority.

